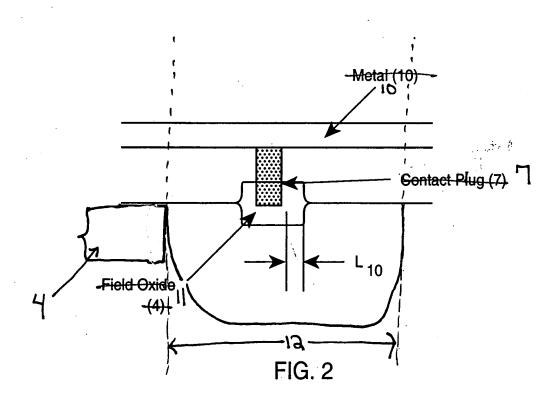
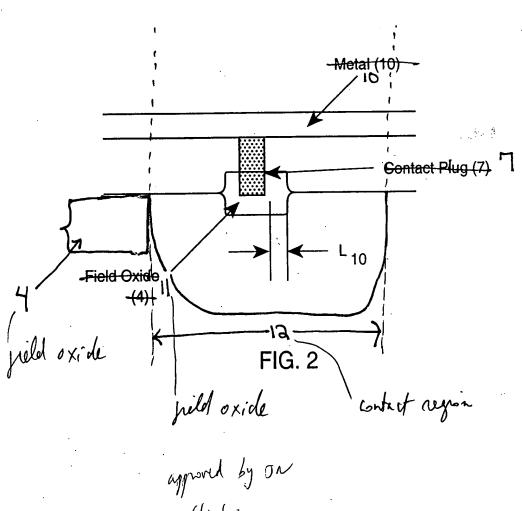


FIG. 1(a) Prior Act

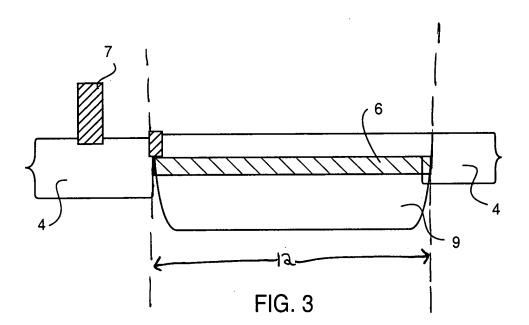
approved by JN 6/13/02



appoint by on
6/13/02



6/13/02



approved by JN 6/13/02